



FRENCHMAN'S BAY YACHT CLUB

635 Breezy Dr., Pickering, Ontario L1W 2X4

Frenchman's Bay Yacht Club is located on beautiful Frenchman's Bay on north shore of Lake Ontario, just east of Toronto at 635 Breezy Drive in Pickering, Ontario.

CANSail I & CANSail II Instructors – FBYC SAILING SCHOOL

FBYC is seeking a CANSail I & II Sailing School Instructors to join us for our 2025 programs. We are a nationally recognized sailing school that prides itself on employing exceptional instructors and coaches! Following Sail Canada standards and guidelines, we teach and certify students while promoting healthy exercise, encouraging the development self-confidence, and teaching good sportsmanship.

We are looking for candidates with strong leadership, sailing, and organizational abilities, complemented by advanced qualifications and a service-oriented approach to instructing. The roles entail being part of a team of instructors who engage across a range of programs.

Successful candidates are expected to serve as role models, fostering a secure, positive learning atmosphere, and nurturing an environment conducive to growth.

We welcome LOCAL, NATIONAL, and INTERNATIONAL candidates who meet the following requirements:

- Completed CANSail I & CANSail II Instructor Courses (Certified)
- Sail Canada Instructor Registration for 2025
- Current First Aid, CPR certification & Boat Safety certification
- Holds a valid VHF-DSC License and a Pleasure Craft Operators Card
- Experience with multiple boats (including Optimis, 420s, and Lasers) is considered an asset.
- Some racing experience preferred.
- Strong leadership, organizational, sail programming and planning skills.
- Strong communication skills with the ability to train and lead staff.
- Enjoy working with children & youth, and previous experience working in a camp setting is an asset.
- Must be at least 16 years old as of July 1, 2025.
- Police Check and Vulnerable Sector Screening (VSS) required for candidates 18 years and older.
- International candidates must have, or be in the process of gaining, a valid Canadian work permit.

Key Competencies Required

Teamwork – An active participant and advocate for team building.

Initiative – Demonstrated ability to act proactively, doing what is required without being asked.

Commitment to Child and Youth – Committed to assisting growth and development for children/youth.

Concern for Health and Safety – Understands how to manage and educate others of risk and harm reduction.

Commitment to Service Excellence – Identifies and creates opportunities to enhance every individual's experience.

Apply Now!

If you are interested in this great opportunity, please submit a **letter of application** and your **résumé** to the attention of: Hooman Javdan, Director, FBYC Sailing School SailingSchool@fbyc.ca

FBYC is an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact FBYC directly at SailingSchool@fbyc.ca