



Job Description - Sailing Instructor (iCanSail / CanSail 1)

Position:	Sailing Instructor (2 available)
Type of Position:	Seasonal Contract, Full-Time
Expected Start & End Date:	June 24th - August 2nd (min. 4 weeks, up to 6 weeks)
Salary / Hourly Wage:	\$22 / hour @ 40 hours per week

About Our Club

The Champlain Sailing Club is a small, volunteer-driven club, on the shores of Lake Couchiching in Orillia, Ontario. We hope to share our love of sailing with youth in the area through adventure based, experiential opportunities.

This position requires a commitment to the Champlain Sailing Club's values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides the Champlain Sailing Club with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Nature and Scope

The Champlain Sailing Club is seeking (2) individuals to fill the role of **Sailing Instructor** for the 2025 sailing season. The Sailing Instructors are responsible for delivering safe, engaging, and fun-focused sailing lessons under the guidance and direction from the Lead Sailing Instructor. This will be the second year that we are offering a Youth Sailing School at our club, so our Sailing Instructors will have the unique opportunity to participate in the planning of program content and structure for this year, and years to come. Our vision for the Sailing School program is to provide a fun, safe and rewarding experience for all participants, who will likely have a wide range of sailing abilities and experience.

During the Youth Sailing School sessions, the Sailing Instructors will be required to provide sailing instruction Monday to Friday (8:30am - 4:30pm) for participants aged 9 to 15, in groups of up to 16, ensuring emotional and physical safety for all. They will also have other daily responsibilities such as helping with supervision of sailing school participants, facilitating land-based programs during the day, program logistics, and care/maintenance of sailing school equipment. There will be a total of 3 instructors working together to run the Sailing School.

In addition to the Youth Sailing School, the Sailing Instructor may have the opportunity to assist with the delivery of several evening or weekend Adult Sail Training programs and/or introductory Racing Clinics. (details to be discussed and agreed with the successful candidates)

Billeting arrangements may be discussed if required for candidates not from the local Orillia area.



Responsibilities

- Facilitating experiential and fun-focused sailing lessons to participants ages 8-14
- Regularly inspect, maintain, and inventory all sailing equipment.
- Ensure the safety of all participants and staff at the waterfront during all activities.
- Work with the other members of the sailing school staff to accomplish shared responsibilities.
- Play a role in ensuring equipment remains clean and in good repair throughout season
- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high quality programs
- Attend all scheduled staff training events and meetings
- Maintain and upgrade as required certifications and qualifications.

Qualifications

- CanSail Level 1 & 2 Instructor (*Applicants without CanSail instructor qualifications, but with relevant day camp or recreational sailing experience may be considered. Completion of the CanSail Community Instructor training course will be required.*)
- Standard First Aid & CPR-C
- Pleasure Craft Operator's Card
- Criminal Reference Check with Vulnerable Sector Screening
- 3 successful reference checks
- Minimum 16 years of age

Additional Qualifications (assets)

- CanSail Level 3 & 4 Instructor
- WHMIS and AED training
- National Lifesaving Society (NLS) certification
- Certificate of radio operation training - VHF/ROC
- Day camp or residential camp experience



Competencies

Teamwork – Actively builds teams and encourages open relationships.

Initiative – Does the right thing at the right time, without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Champlain Sailing Club directly at the contact below.

If you are interested in this opportunity to be an integral part of our Sailing School team in 2025, **please submit your Cover Letter and Resume** to:

Name: Greg Auger

Title: Sailing School Director / Staff Supervisor

Email: cscsailschool.jobs@gmail.com