



Junior Club Head Instructor

The Royal Canadian Yacht Club has been developing sailors through our Junior Club for 100 years. Ranked as one of the Top 50 Yacht Clubs globally, we attribute much of our success to our dedicated staff. We are currently looking for Junior Club Instructors for the 2025 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum, guiding sailors from beginners to racers while fostering lasting friendships and a lifelong love of sailing.

Our Junior Sailing program runs from June 23 to August 29, 2025. The Head Instructor is to begin working in early May to help with the set up of Junior Club. In a typical sailing season, the Head Instructor will be managing 8 to 10 instructors with up to 60 children per week. Sailing sessions are complimented with a variety of activities around the island to keep kids engaged, with lessons taught in both single- and double-handed boats.

POSITION RESPONSIBILITIES

- Organizes and leads training week for the Junior Club Instructors.
- Communicate with Junior Club parents via email and phone, sending out the parent guide before camp begins
- Assists Instructors teaching CAN Sail curriculum as prescribed by Sail Canada.
- Ensure the proper upkeep of all equipment used for the CANSail programs and help maintain the fleets, report any major issues to the Sailing Program Manager in a timely manner.
- Supports Instructors in organizing on-land activities and games for varied weather conditions.
- Constantly uses discretion and good judgement in relationships with children and exhibits proper behaviour. Incumbents must be able to interact with many personalities in various age groups accordingly.
- Ensures proper usage of equipment of the Junior Club Instructors.
- Participates in the organization of the Junior Club Banquet.
- Performs related duties as assigned by their reporting Supervisor or Management.

POSITION REQUIREMENTS

- Excellent Communication and interpersonal skills with children and peers.
- Current Sail Canada Instructor Certification or equivalent, with a minimum of three years experience instructing.
- Current First Aid & CPR (or equivalent) certification.
- Current Pleasure Craft Operator's Card and Boat Safety course.
- Toronto Port Authority Operators Permit (Toronto Harbour Licence.)
- Police Check and Vulnerable Sector Screening if 18+ (we can assist with this.)
- Must be enthusiastic, professional, proactive, and demonstrate a true passion for youth sailing.

GENERAL COMMENTS

- This is a seasonal position from early May to end of August including a mandatory training week, with potential work in Fall
- Work week is typically Monday to Friday (between 8am to 5pm but timing may change due to programming)
- Competitive salary commensurate to experience and qualifications, 24-25\$ per hour.
- Meal and Uniforms provided.

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Program Manager at ariana.corscadden@rcyc.ca. Please indicate **you are interested in the "Junior Club Head Instructor" position** in the subject line of your application.

Application Deadline: Sunday December 15th 2024

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.