



Junior Club CANSail 3/4 Instructor

The Royal Canadian Yacht Club has been developing sailors in the sport of sailing for 100 years through our iconic Junior Club. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club Instructors for the 2025 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum to support skill progression from beginner to racing as we encourage everyone to build lasting friendships and become lifelong sailors. We are looking forward to 2025, as we will continue the longstanding tradition of committed, excellent instructors. RCYC wants Instructors that have demonstrated a strong interest in sailing, children, and their development.

Our program runs from June 23 to August 29, 2025. If you are enthusiastic, responsible, and creative when it comes to sailing, we want to hear from you!

POSITION REQUIREMENTS

- Excellent Communication and interpersonal skills as instructing children.
- Current CANSail 3/4 Instructor Certification or equivalent experience, with a minimum of one year experience instructing.
- Current First Aid & CPR (or equivalent) certification.
- Current Pleasure Craft Operator's Card and Boat Safety course.
- Toronto Port Authority Operators Permit (Toronto Harbour Licence.)
- Police Check and Vulnerable Sector Screening if 18+ (we can assist with this.)
- Must be enthusiastic, professional, proactive, and demonstrate a true passion for youth sailing.

POSITION RESPONSIBILITIES

- Supervising children from ages 10-16.
- Teaches CAN Sail curriculum as prescribed by the Senior Staff and Sail Canada.
- Responsible for ensuring that their division's schedule and general course plan is being followed.
- Act as a role model for the following traits: leadership, moral integrity, friendliness, diplomacy, honesty, fair play, sportsmanship, and open-mindedness.
- Organizes on land activities and games (both sailing and non-sailing related) indoor and outdoors for days which the weather is not cooperating to allow for sailing or watersports.
- Constantly uses discretion and good judgement in relationships with children and exhibits proper behaviour. Incumbents must be able to interact with many personalities in various age groups accordingly.
- Attend meetings, training activities, courses and all other work-related activities as required.
- Performs related duties as required. The RCYC employees will be required to perform any other job-related duties assigned by their reporting Manager or Management.

GENERAL COMMENTS

- This is a seasonal position from mid June to end of August including a mandatory training week.
- Work week is typically Monday to Friday (between 8am to 5pm but timing may change due to programming.)
- Competitive salary commensurate to experience and qualifications, 19-23\$ per hour.
- Meal and Uniforms provided.

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Program Manager at ariana.corscadden@rcyc.ca. Please indicate **you are interested in the "CANSail 3/4 Instructor" position** in the subject line of your application. **Application Deadline: Sunday December 1st, 2024**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.