



## Junior Club CANSail 1/2 Instructors

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The Royal Canadian Yacht Club has been developing sailors through our Junior Club for 100 years. Ranked as one of the Top 50 Yacht Clubs globally, we attribute much of our success to our dedicated staff. We are currently looking for Junior Club Instructors for the 2025 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum, guiding sailors from beginners to racers while fostering lasting friendships and a lifelong love of sailing. For 2025, we continue our tradition of dedicated, exceptional instructors who are passionate about sailing and youth development.

Our program runs from June 23 to August 29, 2025. If you're enthusiastic, responsible, and creative in your approach to sailing, we want to hear from you!

### POSITION RESPONSIBILITIES

- Supervising children from ages 7-16.
- Teaches CANSail curriculum as prescribed by the Senior Staff and Sail Canada.
- Responsible for ensuring that their division's schedule and general course plan is being followed.
- Act as a role model for the following traits: leadership, moral integrity, friendliness, diplomacy, honesty, fair play, sportsmanship, and open-mindedness.
- Organizes on-land activities and games for varied weather conditions.
- Constantly uses discretion and good judgement in relationships with children and exhibits proper behaviour. Incumbents must be able to interact with many personalities in various age groups accordingly.
- Attend meetings, training activities, course and all other work-related activities as required.
- Performs related duties as assigned by their reporting Supervisor or Management.

### POSITION REQUIREMENTS

- Excellent Communication and interpersonal skills as instructing children.
- Current CANSail ½ Instructor Certification or equivalent experience, with a minimum of one year experience instructing.
- Current First Aid & CPR (or equivalent) certification.
- Current Pleasure Craft Operator's Card and Boat Safety course.
- Toronto Port Authority Operators Permit (Toronto Harbour Licence.)
- Police Check and Vulnerable Sector Screening if 18+ (we can assist with this.)
- Must be enthusiastic, professional, proactive, and demonstrate a true passion for youth sailing.

### GENERAL COMMENTS

- This is a seasonal position from end of June to end of August including a mandatory training week (June 23 to 27.)
- Work week is typically Monday to Friday (8am to 5pm but timing may change due to programming.)
- Competitive salary commensurate to experience and qualifications, 19-23\$ per hour.
- Meal and Uniforms provided.

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Program Manager at [ariana.corscadden@rcyc.ca](mailto:ariana.corscadden@rcyc.ca). Please indicate **you are interested in the "CANSail 1/2" position** in the subject line of your application.

**Application Deadline: Sunday December 1<sup>st</sup>, 2024**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

*The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.*