



Job Posting 2025 Season

Instructor: Learn to Sail Program 2025

CA\$20 – \$25/ hour, 13 weeks; dependent on qualifications and experience.

Looking for a meaningful summer job?

Able Sail Toronto is a charity that uses specially crafted Martin16 sailboats to enable people with disabilities to sail. We see sailing as a tool to allow people experiencing disability to re-engage in their communities and gain control and autonomy over their actions. Active, outdoor recreation provides a multitude of physical and mental health benefits and we work to ensure people with disabilities have low barrier access to sailing. **And the sailors want to learn to race.**

About the Job:

The successful candidates will work out of National Yacht Club in Toronto using our 2024 Melo-Craft ST460M Hypalon with a 40HP Suzuki coach-boat. Individuals will be responsible for coaching sailors on the water, companion sailing, scheduling of daily activities, and coordinating volunteer supports. Staff will safely transfer members in and out of sailboats and ensure their safety on the water. They will operate various assistive, transfer and mobility devices. They will be responsible for orienting new members, volunteers and visitors. Individuals will maintain equipment and run day to day operations of the program.

This is an opportunity to work closely with the Director of the organization and other leadership to develop problem-solving, decision making and collaboration skills. The position will offer opportunities for one-to-one mentoring, health and safety training, and career counselling. We provide a judgement free environment within an anti-oppressive framework.

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require

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accommodation through the application or interview processes, or any stage of the recruitment process, please contact Candice directly at jobs@ablesailtoronto.com

Qualifications:

- A passion to adapt and excel in a challenging and fun environment
- Valid PCOC Card
- Completion of applicable instructor's courses as outlined by Ontario Sailing
- For the instructor positions a minimum or equivalent of CANSail 1&2 Instructor Sail Canada is desired
- Harbour license
- Successful Police Background Check Vulnerable Sector Screening
- Experience as an Able Sail instructor preferred but not required

(For the right candidate, we may be able to help you attain these qualifications)

Who can apply?

- Youth interested in developing professional skills and learning to work with persons with a disability
- Youth who meet the eligibility requirements of the Canada Summer Job Grant Program We encourage students with disabilities and/or those who are a member of a visible minority or a protected class to apply
- Youth pursuing careers in healthcare professions such as medicine, nursing, occupational therapy, physiotherapy, recreational therapy.

We are located at **National Yacht Club, 1 Stadium Road, Toronto, ON.**

To apply, please reach contact us by email at jobs@ablesailtoronto.com with a resume and a brief

description of why you are interested in this opportunity by March 31, 2025.

Employment period: 13 weeks; 40 hours/week

Rate of Pay: \$20 - \$25/ hour

Optional certificates eligible to obtain: Sailing certification, sailing instructor training