

West Vancouver Yacht Club (WVYC) High Performance ILCA Coach

Job Summary/ Description

The West Vancouver Yacht Club is a private yacht club dedicated to the development and encouragement of seamanship and sportsmanship, providing shore and marine facilities for the use of Club Members. The Club has a history as one of the top yacht clubs in the Pacific Northwest, and its team is dedicated to delivering the highest value for its members and the communities in which it works, while exhibiting a strong commitment to promoting environmental stewardship and corporate responsibility.

Reporting directly to the Sailing Director, the High Performance ILCA Coach will have a deep understanding of sailing knowledge, be comfortable coaching sailors, and be equipped to challenge WVYC athletes as they compete.

This role is responsible for overseeing the ILCA team's development and delivering on and off water coaching throughout the year. There is a requirement to attend and coach at local, provincial, national, and international regattas. They will ensure that the Club sailing programs are safe, functional, cost effective, and fun, and that the team represents the WVYC brand well. They will work to create a positive working environment by maintaining discipline, morale, and positive employee relations.

This role requires regular contact with parents, other teams, provincial and national associations, regatta coordinators, and must therefore be friendly, courteous, and knowledgeable of the rules and regulations.

Key Competencies

- Technical Excellence- Deeply understands the fundamentals of sailing to be considered a technical sailing leader. An accomplished ILCA sailor or coach.
- Teamwork- Actively builds teams and encourages open relationships and knowledge sharing.

Duties, Responsibilities and Key Accountabilities: Included, but not limited to the following:

- Be an advocate for the Club and the sport of sailing.
- Teaching all manner of sailing skills including boat handling, sailing theory, and tactics, to students who are learning to race through to advanced racing.
- Develop the Club's ILCA team (currently approximately 20 strong) and program, to compete and achieve at high levels. Drive an environment that supports youth and a high-performance culture, ensure the team participates at regattas. Undertake travel to out-of-town regattas, as appropriate. Ensure that regatta participation does not negatively impact the Club financially.
- Work with athletes to develop fitness, diet, nutrition, psychology, and time management as required.

- Champion a diverse and inclusive environment, ensuring the team is competitive but friendly. The position requires regular contact with other Club race teams, as well as Provincial and National sailing associations and must therefore be friendly and courteous, and knowledgeable about the rules and regulations of the sport.
- Ensures the team adheres to the Club's anti-harassment policies, Race Team Policy Acknowledgements, Race Team Codes of Conduct, social media policies, and mobile device policies.
- Safety - Be knowledgeable of applicable health and safety regulations (WorkSafe BC, Worker Compensation Act) and the Club's security, fire, and life safety systems, and ensure on-water safety standards are being upheld in the highest regard. Drive an injury-free workplace culture by facilitating safe work habits, hazard recognition, risk assessment, and peer to peer feedback. Be thoroughly versed on the Club's safety procedures manual and know how to respond to emergencies. Be observant of potentially hazardous conditions (particularly winter and storm conditions) and respond accordingly. Ensure hazards are communicated to the Sailing Director. Operate Club equipment in a safe and professional manner.
- Customer Service- Maintains a high level of customer service skills. Embraces a culture of exceeding Members' expectations. Able to manage complaint processes respectfully.
- Coach development- Mentor existing Club coaches to become future high-performance coaches.
- Communication- Maintain regular, robust, and timely communication with Junior race team parents. Maintain regularly scheduled meetings with the ILCA fleet.
- Maintenance- Support and assist in the Maintenance of all Club owned assets (dinghies, coach boats, and trailers). Assist in the management of boat storage for ILCA race team participants. Assist on maintenance, storage, and upkeep of Club racing equipment including marks, anchors, line, flags, radios, and other RC equipment. This is a position that will lead by being hands-on. Whenever possible, perform minor repairs and maintenance, such as repairs to running rigging. Maintain and monitor the junior floats, the yachting center, dinghy storage areas, and the surrounding grounds daily, to ensure all areas are kept neat, clean, and secure.
- Environmental Responsibility- Help to maintain garbage, compost, recycling in and around the yachting center.
- Club event support.
 - Assist and support as required during the Club's annual Sail-past festivities.
 - Assist as required for Club Remembrance Day formalities - encourage juniors to attend and participate and support as needed.
- Other tasks as deemed necessary and requested from time to time by the Sailing Director.

Qualifications and Skills Required:

- ▯ This is a hands-on position. Successful candidates must be “boating” inclined, with a deep level of boating knowledge/ experience on the fundamentals of sailing. A current Pleasure Craft Operators Card (PCOC) is required. Must and able to operate both power and sailboats. The position requires knowledge and understanding of the rules of boating and yacht racing, so that the Coach may be seen as the technical leader of Club sailing activities. Significant sailing experience, with demonstrated achievements and performance at national and international competitions is preferred.
- ▯ Able to demonstrate work related experience in a leadership, coaching, & supervision role, in the marina or club industry. A Can-Sail 5 or 6 Instructor certification or equivalent is preferred.
- ▯ Willing and able to work with high workloads, in stressful conditions (harsh weather and temperatures), and in physically demanding settings, while maintaining professional behavior and demonstrating the utmost ethical values and be comfortable being on water in potentially rough conditions.
- ▯ In good physical shape. Must be able to lift up to 50 pounds.
- ▯ Experience working with youth and the ability to be a positive reinforcement role model.
- ▯ Strong customer service, communication, and problem-solving related skills.
- ▯ Must be comfortable and available to work a flexible schedule that will require time spent on evenings and weekends on occasions. Depending on conditions, the work may require the position be available for longer than a typical eight-hour workday, and being available for 24/7 work hours, supporting the Club as required.
- ▯ Willing to travel. Being able to drive a truck or van, and tow a trailer is considered an asset.
- ▯ Current and valid Class 5 Operators Driver’s license.
- ▯ Authorization to work in Canada.
- ▯ High School graduation or commensurate experience.
- ▯ Computer proficiency- working knowledge of Outlook, Word, Excel, Explorer, Google.
- ▯ WHMIS, First-Aid, CPR, OH&S Level 1 certification considered an asset.
- ▯ Reside within 75KM of the facility. Available, within reason, to support the Club on short notice.